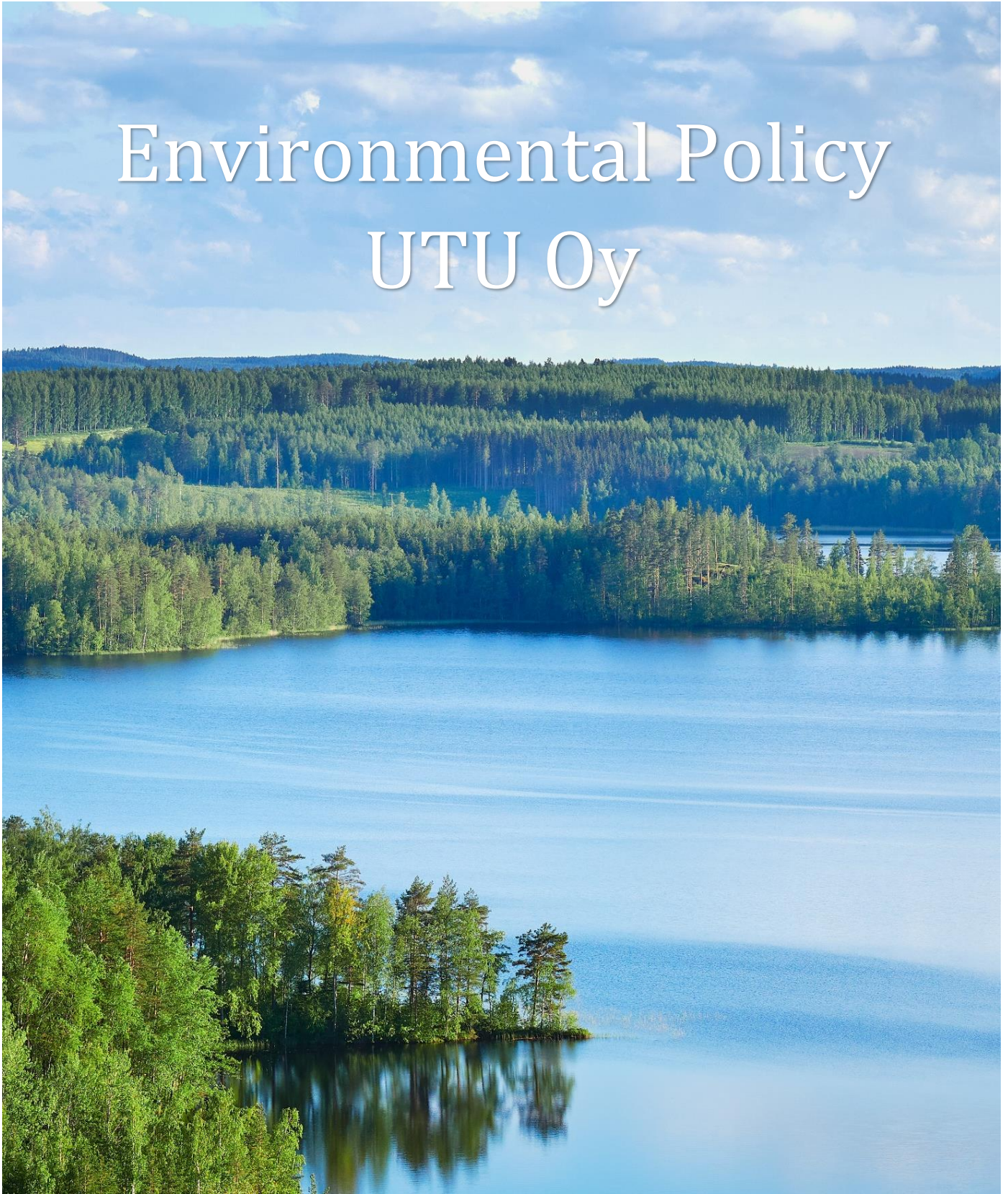


Environmental Policy

UTU Oy



UTU's mission is to accelerate the green transition by electrifying and automating the world, with sustainability being an integral part of our strategy. The company's management and all employees are committed to our environmental policy.

Above all, we adhere to legal requirements and principles related to environmental protection. UTU operates in compliance with the international ISO 14001 environmental standard and meets regulatory requirements in all our activities.

Our goal is to minimize our environmental impact, which is why we strive to incorporate sustainable development into all our actions. We design our products with environmental considerations in mind, optimize production to reduce environmental strain, and respond effectively to the evolving demands and expectations of our customers and society. Our product range emphasizes solutions that support the green transition.

We aim to maintain environmental awareness among our employees because we believe that environmental responsibility lies with all of us, and small actions make a difference. We provide training for our staff, ensure proper recycling practices, and take responsibility for environmental protection at every level of the organization. We also expect our stakeholders to be committed to environmental protection.

We commit to

- Reporting and reducing our carbon footprint in our own operations
- Increasing our positive carbon handprint
- Adhering to environmental standards in all our activities
- Reducing waste, improving waste sorting, and raising our recycling rate
- Considering the environmental impact of our products and services as effectively as possible
- Assessing and managing environmental risks
- Being transparent about environmental matters
- Continuously improving in environmental matters
- Using water and energy as efficiently as possible and monitoring our consumption